Conference Overview

Steep budget cuts, accelerating waves of new technology, increasing diverse client and staff communities, the emerging public policy emphasis on data evaluation and evidence-based practices are among the distinct and complex challenges defender leaders face in 2013. The need for defenders to define themselves as leaders, stakeholders, and collaborative partners in the administration of justice has never been greater.

NLADA’s New Leadership Conference is a national conference that provides an opportunity to step back from day-to-day demands and focus on developing leadership skills. Designed by NLADA’s National Defender Leadership Institute (NDLI), and a team of experienced defender leaders and trainers, this conference provides a unique forum for understanding effective leadership practices for exploring the many challenges of public defense leadership, and for identifying action steps you can take to meet the challenge of Leading for Justice in the 21st Century.

Conference Goals:

New Leadership is not a “talking heads” conference about abstract leadership themes, but rather an intensive, highly personalized leadership assessment and planning experience. Through interactive plenary and small group sessions, participants will learn skills and strategies, explore the many challenges facing defender leaders, and immediately apply the learning to their own circumstances and responsibilities. New Leadership will provide participants with an opportunity to:

- Identify personal leadership strengths
- Understand and apply effective leadership practices
- Develop a leadership vision and organizational culture grounded in shared values
- Explore 21st century challenges facing defender leaders
- Build support both inside and outside the office and improved public defense services
- Design a strategic leadership action plan

Who should attend?

This leadership training conference is designed for the diverse array of defender leaders who want to make a difference in their organization and in their community. The New Leadership curriculum is well-suited for defender leaders who play varied roles within their offices including attorneys, social workers, investigators, administrators, and who are at varied points on the leadership development continuum including those newly appointed to leadership positions; seasoned veterans looking for an opportunity to reflect, refocus and reenergize; individuals thinking about innovations in leadership; and those simply interested in taking their leadership skills to the next level.

To ensure highly interactive sessions and personalized training, this program will be limited to only 50 participants.

Topics covered will include:

- Transition to Defender Leadership
- Leadership Practices Inventory
- Vision, Values and Office Culture
- Contemporary Issues in Defender Leadership
- Speaking the Language of Data and Evidence-Based Practices
- Justice System Leadership to Address 21st Century Challenges

Preconference Assignments:

In advance of the New Leadership conference, participants will be required to submit a personal leadership challenge on which they wish to focus during the conference. Instructions for this preconference assignment will be forwarded to participants upon registration.

Questions?

For programmatic questions, please contact Catherine Beane, Beane Consulting at catherinebeane@icloud.com.
For additional registration information, contact Jessica at j.ko@nlada.org or (202) 452-0620 ext. 207.
Sessions Descriptions

Thursday, September 5
Pre-Trial Justice Workshop
Maintaining the liberty of individuals pre-trial has long been one of the most important impacts counsel can achieve, both on the direct outcome of a case and a client’s life. In recent years, the criminal justice field has dramatically sharpened its focus on pre-trial justice through targeted research and adoption of pre-trial risk assessment instruments. Many of these initiatives are designed to reduce the over-reliance on incarceration for those awaiting trial.

This presents a unique and important opportunity for the defender community to ensure that promising policy changes appropriately take into account the myriad factors that face our individual client’s unique circumstances while strictly comporting with constitutional guarantees. This workshop will bring defenders up to date on the developments in the field of pre-trial release and help participants develop a working understanding of risk-assessment instruments (and when they may be helpful or harmful to a client’s representation and expressed interests). Participants will come away from the session with the ability to meaningfully participate in policy decisions that may be occurring in their jurisdictions to improve practice and outcomes.

Friday, September 6
The Transition to Defender Leadership
Why is leadership important in public defense systems, and what makes a good defender leader? What are the challenges that have most recently presented themselves? This interactive session will explore the concepts of client-centered leadership, the interplay between external and internal leadership, and the transitions many in the defender community make from direct client services and litigation to leadership.

The Leadership Practices Inventory
The Leadership Practices Inventory (LPI) approaches leadership as a measurable, learnable and teachable set of behaviors. The LPI helps individuals and organizations measure their leadership competencies by guiding them through the process of applying the “Five Practices of Exemplary Leadership” to real-life organizational challenges. Through this interactive session, participants will assess their own leadership strengths, and learn how to become more effective leaders.

Introductions & Discussions of Leadership Challenges
Experienced public defense leaders will facilitate small groups of participants during the conference. In this first small group session, participants will introduce themselves and their leadership challenges. Participants will also discuss leadership themes from the opening plenary session, and the LPI assessment and its implications for their leadership development.

Contemporary Issues in Defender Leadership
Small Group Sessions are limited to 15 participants per session. Preregistration is required.

1. Leading in a Caseload Crisis
Heavy caseloads seem to be an ever-present challenge for defender leaders. The recent Florida Supreme Court decision granting the Miami-Dade County Public Defender’s Office the right to seek permission to stop taking new cases

TENTATIVE AGENDA

Thursday, September 5
12:30 p.m.
Registration
1:00 - 5:00 p.m.
Preconference: Pre-Trial Justice Workshop

Friday, September 6
7:30 - 8:30 a.m.
Continental Breakfast
7:30 a.m. - 5:30 p.m.
Registration
8:30 - 10:15 a.m.
Plenary: The Transition to Defender Leadership
10:30 a.m. - 12:00 p.m.
The Leadership Practices Inventory
12:00 - 1:30 p.m.
Lunch on Your Own
1:30 - 3:30 p.m.
Small Group Sessions
3:30 - 3:45 p.m.
Break
3:45 - 5:30 p.m.
Small Group Sessions (Preselect your session)

Saturday, September 7
7:30 - 8:30 a.m.
Registration & Continental Breakfast
8:30 - 10:15 a.m.
Plenary: Vision, Values & Office Culture
10:30 a.m. - 12:00 p.m.
Reducing the Influence of Implicit Bias in Decision-Making
12:00 - 1:30 p.m.
Lunch on Your Own
1:30 - 3:30 p.m.
Small Group Sessions (Preselect your session)
3:45 - 5:30 p.m.
Small Group Sessions

Sunday, September 8
7:30 - 8:30 a.m.
Registration & Continental Breakfast
8:30 - 10:15 a.m.
Plenary: Justice System Leadership in the 21st Century
10:30 a.m. - 12:00 p.m.
Speaking the Language of Data and Evidence-Based Practices
12:00 - 2:00 p.m.
Brown Bag Lunch & Small Group Sessions
2:00 - 3:30 p.m.
Closing Plenary
## Sessions Descriptions

### 2. Building and Valuing an Interdisciplinary Workforce
Defender offices are increasingly drawing on interdisciplinary teams of lawyers, investigators, social workers, mitigation specialists, sentencing advocates, and other experts as they zealously represent the best interests of their clients. Fostering effective teamwork in such an interdisciplinary setting poses numerous challenges for leadership. How can a leader foster effective teamwork and collaboration among the various players/roles in a case and in an office? What team-building and leadership steps help dissipate the tensions that can emerge in interdisciplinary settings?

### 3. Navigating Corridors of Power: The Policy Imperative of Defender Leadership
Too often, defender leaders concede the public policy landscape to judges and prosecutors. But in an era of fiscal austerity and an ever-expanding criminalization of citizen behavior, getting involved in policy—be that through the state legislature, the judiciary, or your local council—is a required undertaking rather than an optional activity. What steps can new defender leaders take to develop a policy agenda and to advocate for clients in a principled way? How can interaction with community groups support these efforts? Learn more about the imperative for defender leaders to be active in the policy arena and how to navigate the corridors of power on behalf of clients.

### Saturday, September 7
#### Vision, Values and Office Culture
A clearly defined, credible, and inspiring vision rooted in shared, articulated values provides a solid foundation for developing and changing office culture. What do we mean by vision and values? How do we create and communicate them? Where do client-centeredness, community engagement, holistic advocacy, racial justice, and community defense fit in our vision for our defender office? How do we value the contributions of social workers, investigators, and administrative personnel as well as the lawyers in our office? What gets in the way of realizing our vision? Explore these questions as you develop a vision for the culture you want to see in your own office.

#### Reducing the Influence of Implicit Bias in Decision-Making
Defender offices face significant challenges as they strive to effectively serve a diverse array of clients and manage an increasingly diverse workforce. Cultural competence—the ability to interact effectively with people of different cultures—is a required leadership skill in the 21st century, and understanding implicit bias is the linchpin for our leadership growth and development in this area. Implicit bias affects every decision we make as defender leaders, from decisions about recruitment, hiring, promotion, and retention of employees, to decisions about where limited resources are expended in an office. This session takes us into the realm of human psychology to understand what implicit bias is, how it impacts our decisions, and what steps we can take to mitigate the negative influence implicit bias can potentially exert on our leadership.

#### Small Group Sessions
Participants continue discussion of their leadership challenges. In what ways does the discussion about vision, values, and office culture offer insight into the leadership challenges participants face? How might implicit bias contribute to the situation? What is our vision for the office we lead, and how can we develop a shared commitment to values?

#### Contemporary Issues in Defender Leadership
Small Group Sessions are limited to 15 participants per session. Preregistration is required.

### 1. Funding Strategies
In an era of fiscal austerity, the perennial funding challenges facing defender offices have become even more complex, and require defender leaders to advocate for year-to-year funding battles while at the same time strategically position themselves for long-term success in the years ahead. What are the key elements of a funding strategy? How does messaging and communication impact your success? Is a public campaign the right step for your office? Brainstorm with colleagues to develop your own approach to this quintessential defender challenge.

### 2. Untangling the Web of Office Technology
Accelerating waves of new technology offer opportunities for efficiency and innovation, yet many leaders are uncomfortable making technology decisions because they are so far outside our area of expertise. What considerations does a defender leader need to think about when evaluating a potential case management system? What are the implications for defender offices when courts move toward paperless technology? What are the pitfalls to look out for when considering integrated justice information-sharing opportunities? Learn more about the ins-and-outs of using new technology in your office, and of participating in system-wide information-sharing and technology initiatives.

### 3. The Basics of Defender Program Evaluation
Program evaluation is an essential tool for leaders of all public service agencies, and public defender offices are no exception. Looking inward to evaluate the outcomes our office produces helps us gauge whether we are providing quality representation to clients, and helps us make the case in the policy arena for greater funding and support. This session will explore the basics of program evaluation, and how NLADA’s forthcoming self-evaluation tool can help you measure performance.
Justice System Leadership in the 21st Century
The justice system is accelerating toward change on many fronts. Reen-try, alternatives to incarceration, prison reform/de-incarceration, integrating technology into the justice system, and other issues present opportunities for defender leadership across the criminal justice system and in the public debate about crime prevention. These opportunities can be good for clients if defender leaders are in a strategic position to impact the decisions that are made and if they can make the shift from adversarities in the courtroom to collaborators with prosecution and judicial leaders. This roundtable discussion with experienced defender leaders will explore what it means to be a co-leader of the criminal justice system, how justice system collaboration can ultimately help clients and your office, and the emerging issues that are ripe for strong defender leadership.

Speaking the Language of Data and Evidence-Based Practices
The movement toward data-informed decision-making and evidence-based practices are dominant trends in the criminal justice system and in policymaking circles. For defender leaders to thrive in justice system leadership and in the corridors of power, we must learn to speak this language. Whether advocating for increased state funding for your office, or for a change in local court practice and procedures that will improve efficiency across the criminal justice system, data and evidence have become essential tools in a defender leader’s toolkit. But what does it mean for something to be “evidence-based”? What are its limitations and pitfalls? Whether talking about risk assessment, preventing recidivism, or other issues, how can defender leaders use data and evidence as an access point to the public safety conversation with policymakers and other justice system stakeholders? Learn what you need to know to speak the language of data and evidence-based practices.

Final Small Group Session
In this final small group session, participants will reflect on their opportunities for justice system leadership and the ways in which they can better navigate public safety/evidence-based practice conversations with data. Participants will also engage in action planning, and commit to steps they will take to continue their personal leadership development and their office and system-wide leadership back home.

Catherine Beane
Beane Consulting

Catherine Beane is a lawyer and dedicated social justice advocate, and has extensive experience working with justice system stakeholders as a consultant and as a full-time advocate for non-profit organizations. She previously directed the National Defender Leadership Institute for the National Legal Aid & Defender Association, and served as the Indigent Defense Counsel for the National Association of Criminal Defense Lawyers. Catherine also previously served as the director of Policy for the Children’s Defense Fund where she oversaw the implementation of a wide-ranging policy agenda regarding child poverty, educational equity, early learning/child development, children’s health, and other policy issues that contribute to the “cradle to prison pipeline.” As a consultant, Catherine has designed curriculum and training programs for Criminal Justice Section of the American Bar Association, NLADA, the Massachusetts Committee for Public Counsel Services, the Society of Counsel Representing Accused Persons in Seattle, and other organizations. Catherine also played the lead role in the Open Society Foundations-sponsored “Behind the Cycle” initiative, which convened stakeholders from justice, education, health, and other systems to enhance understanding of and develop collaborative strategies to address the interrelated social and economic issues that fuel cycles of incarceration, particularly in low-income communities and communities of color. Catherine began her career as an assigned counsel in Virginia and the District of Columbia, where she represented indigent juveniles and adults facing delinquency and criminal charges. She received her undergraduate degree from Emory University, and her law degree from the Columbus School of Law of the Catholic University of America.

Betsy Biben
Chief, Office of Rehabilitation and Development
DC Public Defender Service

A forensic and clinical social worker, Betsy serves as the chief of the Office of Rehabilitation and Development (ORD) Public Defender Service for the District of Columbia where she has been employed since 1982. She has prepared sentencing reports and/or testimony before courts in Washington, D.C. (local and federal), Maryland, Virginia, North Carolina, Georgia, and Alabama, and has trained judges, attorneys, law and social work students on a national and local basis since 1976. She is a founding member of National Alliance of Sentencing Advocates and Mitigation Specialists (NASAMS) and a former consultant for The Sentencing Project and the National Center on Institutions and Alternatives (NCIA). In 1997 she received the Mentor Award (second annual) National Association of Sentencing Advocates (NASA). Betsy is a member of the National Legal Aid & Defender Association (NLADA) Defender Policy Group and former chair of the NLADA Social Service Section. She has been a board member of the Southern Center for Human Rights since 1992, and is a member Visitors’ Services Center and the Florida Capital Resource Center boards. She has worked in the criminal justice system since 1974. Betsy received her Masters in Social Work from the University of Connecticut, and a postgraduate certificate in psychoanalytic psychotherapy from the Washington School of Psychiatry. She is a member of the Academy of Certified Social Workers (ACSW) and is a licensed social worker in D.C. (LICSW).
<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ed Burnette</td>
<td>Vice President, Defender Legal Services</td>
</tr>
<tr>
<td></td>
<td>NLADA</td>
</tr>
<tr>
<td></td>
<td>Ed Burnette has been the vice president of defender legal services of the National Legal Aid &amp; Defender Association since January 2010. Prior to that, Ed completed his term as chief executive and chief attorney of the Law Office of the Cook County Public Defender in March 2009 and was on the staff of that office since 1987. He served as public defender for six years and 15 years prior with the United States Marine Corps. His military positions included: head legal assistance attorney, chief prosecution attorney, trial defense counsel for the Office of the Staff Judge Advocate and appellate defense counsel for the Navy.</td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td>Paul B. DeWolfe</td>
<td>Maryland State Public Defender</td>
</tr>
<tr>
<td></td>
<td>Paul B. DeWolfe has practiced in the area of criminal defense for 32 years, 22 years as a public defender in the State of Maryland. In 2009, Paul was appointed public defender of Maryland, the fourth attorney to hold this position in the agency’s 40-year history. In this capacity, he leads an office of 570 attorneys and 344 support staff. He first joined the Montgomery County office in 1980 as an Assistant Public Defender before leaving the office for private practice in 1989. He returned to the office in a leadership role in the year 2000 serving as district public defender for Montgomery County, Maryland. During his career, Paul has tried criminal jury trials in cases ranging from misdemeanors to capital murder in both state and federal court. Paul is a fellow of the American College of Trial Lawyers, former president of the Maryland Criminal Defense Attorneys Association and a former president of the Bar Association of Montgomery County Maryland State Bar Association. Paul is a 2008 recipient of the Joseph P. Curran Award for Distinguished Public Interest Lawyer from the Maryland State Bar Association.</td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td>Joshua Dohan</td>
<td>Director Youth Advocacy Department</td>
</tr>
<tr>
<td></td>
<td>Committee for Public Counsel Services</td>
</tr>
<tr>
<td></td>
<td>Joshua Dohan became a public defender in 1988 and joined the Youth Advocacy Division at its inception, as its first staff attorney in 1992 and assumed the role of director in 1999. Josh is a returned Peace Corps volunteer, Ghana (1982-84). He is a graduate of Harvard College (1980) and Northeastern University School of Law (1988). He was also the 1998 recipient of the Access to Justice Award from the Massachusetts Bar Association. Josh is on the board of directors of Citizens for Juvenile Justice and is president of the board for the Youth Advocacy Foundation. He is a founding member of the Equal Justice Partnership, a member of the Lead-Boston class of 2001, a member of the Institutional Review Board of both Children’s Hospital and Tufts University, and a member of the Community Advisory Board of the Institute on Race and Justice. In 2001, the Youth Advocacy Department became the first Juvenile Defender organization to win the Clara Shortridge Foltz Award for outstanding achievement from the National Legal Aid &amp; Defender Association.</td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td>Shawna Geiger</td>
<td>Training Director</td>
</tr>
<tr>
<td></td>
<td>Colorado Alternate Defense Counsel</td>
</tr>
<tr>
<td></td>
<td>Shawna Geiger is the training director for Colorado Alternate Defense Counsel in Denver, Colorado. In addition to carrying out her duties of training and evaluating the conflict counsel for the State of Colorado, Shawna also trains lawyers and investigators around the country regarding trial skills, communication, culture and client relationships at programs including the National Criminal Defense College, the Southern Public Defender Training Center and trial skills programs in Kentucky, Wisconsin and the Bronx. She is a member of the Executive Committee of the National Alliance of Indigent Defense Educators, a past-president of the Colorado Criminal Defense Bar and a member of NLADA, NACDL, and ABCL.</td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td>M. Clara Hernandez</td>
<td>El Paso County Public Defender</td>
</tr>
<tr>
<td></td>
<td>M. Clara Hernandez has been the chief public defender for El Paso County since 1995. She is a member of TCDLA, NCDLA, ABA and NLADA; has served on the NLADA Board and Defender Policy Group, and is a founding member of the American Council of Chief Defenders. With 34 lawyers, her office handles approximately 50 percent of El Paso County’s indigent defense caseload. The El Paso County Public Defender is home to the first Mental Health and Capital Units in the State.</td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td>Lori James-Townes</td>
<td>Chief of Social Work Services</td>
</tr>
<tr>
<td></td>
<td>Maryland Office of the Public Defender</td>
</tr>
<tr>
<td></td>
<td>Lori James-Townes is the chief of Social Work Services for the Maryland Office of Public Defenders; where she supervises, oversees, and plans all of social work services. In addition she supervises the social workers, and the intern program throughout the state of Maryland. The social workers and interns provide litigation support and forensic services to every division throughout the agency, including: Appellate, Juvenile, CINA, and the Mental Health Departments. She is the current chair of National Alliance of Sentencing Advocates and Mitigation Specialist (NASAMS). Lori’s commitment to the criminal justice field is evident by the passion she displays while serving clients, providing training, advocating for equal access to justice through effective sentencing, policy, and program development. Lori is also a past member of the NLADA’s Board of Directors, where she served on the Defender and Client Policy groups, chair of NLADA’s Annual Conference Committee, and as vice-chair of the Personnel Committee.</td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td>John M. Stuart</td>
<td>Minnesota State Public Defender</td>
</tr>
<tr>
<td></td>
<td>John Stuart has worked as Minnesota State Public Defender since 1990, supervising a state public defense system in which 700 lawyers and support staff represent 175,000 clients a year. Previously he was a trial court public defender for 12 years. John has served as Co-Chair of the American Council of Chief Defenders, and taught at the National Defender Leadership Institute. In Minnesota, he has worked on statewide task forces dealing with racial fairness, drug and sex offender sentencing, child welfare, and juvenile justice. He is a graduate of SUNY-Buffalo Law School, where he was a volunteer law clerk for the Attica Brothers Legal Defense.</td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Logistics Information

CONFERENCE LOCATION
Renaissance Baltimore Harborplace
202 East Pratt Street
Baltimore, MD 21202
Phone: (410) 547-1200
Fax: (410) 539-5780

HOTEL RESERVATIONS
A special sleeping room rate of $145 plus applicable taxes of 15.5% ($167.48 per night) single/double occupancy has been arranged for all conference attendees during September 4-9. The deadline to reserve your room block is Thursday August 15, 2013 by 6:00 p.m. EST.

Visit our website at www.nlada.org/training to access the online link for reservations at the Renaissance Baltimore Harborplace.

Check-In: 4:00 p.m.  Check-Out: Noon

Note: All reservations must be accompanied by the first night’s room deposit or guaranteed by a major credit card.

HOTEL INFORMATION
The Renaissance Baltimore Harborplace offers our New Leadership Conference attendees:

- Complimentary wireless Internet in guest rooms
- Newly equipped fitness center: 5:30 a.m.–11:00 p.m.
- Roomservice 6:00 a.m.–11:45 p.m.
- The Ground Floor Café and Bar
- Watertable Lounge
- Watertable Restaurant
- Onsite Self Parking: $18 per day up to 4 p.m.
- Valet Parking: $40 per day
- Other local parking lots are nearby the hotel

GETTING THERE BY PLANE
Baltimore Washington International Airport, (BWI) is located 8 miles from Renaissance Harborplace.

GROUND TRANSPORTATION
Taxi service rates are $30 - $40 from BWI. Rates vary based on travel time and are subject to change.

Super Shuttle provides shared ride services to the Renaissance Baltimore Harborplace Hotel at a rate of $13 one way. Call (800) 258-3826 to make your reservations.

You may also use public transportation visit http://mta.maryland.gov to plan your trip -- a free Circulator Bus is available from Amtrak & MARC Trains.

GETTING THERE BY TRAIN

MARC Commuter Rail provides service on the Camden Line from Washington D.C. Union Station to Baltimore, MD.

Visit www.mta.maryland.gov for schedules.

ACCESSIBILITY
The hotel is fully handicap accessible. Guest rooms adapted for wheelchair users are available upon request. Please make your request directly when making your reservations for the conference. Be sure to specify your needs, such as a roll-in shower, when registering.

CONTINUING LEGAL EDUCATION (CLE)
The NLADA will apply for CLE accreditation for all qualifying conference sessions in each state with mandatory CLEs. Complete information will be available in the registration packet received at check-in. Please familiarize yourself with your state’s CLE requirements.

SOCIAL WORK CEUs
Social work CEUs will be applied for this educational activity from the Maryland Office of the Public Defender Social Work Division.

INFORMATION/QIESTIONS
For logistical questions contact:
- Stacy Green, Meetings and Events Manager at s.green@nlada.org
- Jessica Ko, Meetings and Events Assistant at j.ko@nlada.org

RESPONSIBILITY
The National Legal Aid & Defender Association acts only as an agent for the attendees in all matters regarding hotel accommodations and transportation. NLADA contracts with reputable independent contractors and suppliers known to provide the service offered in this announcement. NLADA is not responsible for any inconvenience, loss, injury or damage from any cause whatsoever in conjunction with these services. If necessary, NLADA reserves the right to cancel or change the services described herein.

CANCELLATION
Registration fees will be refunded (less a $75 administrative fee) for cancellations received in writing no later than August 6. After August 6 registration fees are not refundable. Substitution of conference attendees may be made at any time prior to or at the event. Please notify NLADA of substitutions in writing.

DATES TO REMEMBER
July 31: Early conference registration fee deadline
August 6: Conference registration cancellation deadline
August 16: Regular conference registration fee deadline
August 15: Reduced hotel rate deadline
SEPTMBER 5-8, 2013 — BALTIMORE, MD

For registration paid by check, please complete and mail this form and payment to: NLADA New Leadership Conference, P.O. Box 79083, Baltimore, MD 21279-0083. Registration paid with a credit card may be faxed to (202) 872-1031. The Early Conference Registration deadline is July 31, Regular Registration deadline is August 16, 2013. Please note the cancellation policy in the registration brochure. If you have any questions, contact NLADA Training at (202) 452-0620 ext. 207 or send an email to registration@nlada.org.

REGISTRANT INFORMATION: *NLADA reserves the right to decline any registration for any reason

Name (as it will appear on name badge): _______________________________________________

Email: __________________________________ Organization: _______________________________________________

Address: __________________________________________________________________________

City, State, Zip: _____________________________________________________________________

Telephone: (___)________________________ Fax: (___)________________________

CURRENT POSITION:

Title: ______________________________________________________

Brief Description of Responsibilities: _____________________________________________________

Length of Time in Current Position: ______________________

SPECIAL NEEDS: ☐ Mobility Disability ☐ Audio/Visual Disability ☐ Other: ______________________

DIETARY RESTRICTIONS: ☐ Vegetarian ☐ Other: ______________________

REGISTRATION FEES:  Early (Received by July 31)  Regular (Received from July 31 to August 16)  Late (Received after August 16)

Program Member ☐ $650 ☐ $700 ☐ $750

Individual Members ☐ $650 ☐ $700 ☐ $750

Non Member ☐ $800 ☐ $850 ☐ $900

☐ Yes, I will attend the Pre-Trial Justice Workshop ☐ $150*Note: this workshop is complimentary to conference registrants

Friday Small Group Session Selection: 1  2  3  Saturday Small Group Session Selection: 1  2  3  

(please circle one choice)

Join NLADA and SAVE! ☐ Individual Member $100  ☐ Individual Non-Attorney $40  ☐ Program Member*

*Annual program dues are $150 to $3,000 per year, based on budget. Call Member Services at (202) 452-0620 ext. 234 for more information.

TOTAL PAYMENTS:  _____ Registration Fee (s)  _____ TOTAL

PAYMENT: ☐ Check Enclosed: Make payable to NLADA

Register Online www.nlada.org/eweb

☐ MasterCard  ☐ Visa  ☐ AMEX

Credit Card #: ________________________________________________

Expiration Date ______ / ______ Signature ____________________________________________

Name on Card ________________________________________________

CANCELLATION

Registration fees will be refunded (less a $75 administrative fee) for cancellations received in writing no later than August 6. After August 6, registration fees are not refundable. Substitution of conference attendees may be made at any time prior to or at the event. Please notify NLADA of substitutions in writing.